



Committee and date

Council

13th December 2012

Item No

7

Public

**APPOINTMENT OF OPERATIONS DIRECTOR AND HEAD OF PAID SERVICE
FOR SHROPSHIRE COUNCIL**

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Summary

To seek approval to the appointment of the Operations Director. This role incorporates the statutory role of Head of Paid Service for Shropshire Council.

Recommendation

That Clive Wright is appointed to the position of Operations Director/Head of Paid Service.

REPORT

Risk Assessment and Opportunities Appraisal

The recommendation enables Shropshire Council to comply with the requirements for the appointment of a statutory officer (Head of Paid Service) and will ensure Shropshire Council can take decisions and act in accordance with the Constitution.

Financial Implications

The position of Operations Director has a salary of £97,760 this salary is lower than the previous Chief Executive post and therefore represents a saving to the Authority.

Background

The post of Operations Director was advertised internally to all Shropshire Council staff and externally using social media. The use of social media for advertising a vacancy was an innovative approach that incurred no additional cost to the Council.

Following a shortlisting process involving a cross-party group of members, interviews took place on Friday 16 November 2012.

The member panel was chaired by the Leader of the Council, Keith Barrow. The panel comprised of the following:

Cllr Keith Barrow
Cllr Ann Hartley
Cllr Simon Jones
Cllr Mal Price
Cllr Steve Charmley
Cllr Pauline Dee
Cllr Alan Mosley

Following the interviews, the panel unanimously recommended Clive Wright be appointed to the post of Operations Director.

David Taylor, Corporate Director – People has undertaken the post of Interim Head of Paid Service and will now return to his substantive role as Corporate Director-People.

List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information) N/A
Cabinet Paper (Portfolio Holder) Councillor Keith Barrow
Local Member N/A
Appendices N/A